

How to Handle Problem Employees



The Southwest Iowa Employers' Council of Iowa will host Emilee Gehling and Jeff Stanley, Attorneys with the Goosmann Law Firm.

Iowa School for the Deaf
Lied Complex
March 6, 2018
10:00am-12:00pm
3501 Harry Langdon Blvd.
Council Bluffs, IA

\$15 per person
(refreshments included)



Please register to attend by
Thursday, March 1st, 2018
by e-mailing Liz Carlson, at
Eliza-
beth.Carlson@iwd.iowa.gov

This session will cover the following topics:

- How to constructively address performance issues with a plan to improve performance and what to do when those performance plans do not work—how far do you have to go to provide the employee a chance to correct?
- How to properly manage termination for cause when all other options have not worked.
 - ◊ What about notice, severance packages or signed releases?
 - ◊ How do I protect myself from a lawsuit?
- How to address government agency inquiries or an investigation if the employee decides to fight the termination through the EEOC, ICRC or DOL.

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